



Joint Occupational Health & Safety Committee

Wednesday January 18th, 2023, 1:15 pm to 2:30 pm

Location – Support Services Building 4210

MINUTES

Start Time: 1:16 pm

1. Land Acknowledgement

2. Approval of the Agenda

- Approved

3. Approval of Minutes from previous meeting (December 14th, 2022)

- Approved with an amendment to section 6.1 of the previous meeting minutes – To be included that other teams (besides JOHSC) are reviewing the policies, and any amendments will be returned to the committee for review.

4. Business arising from previous meeting

4.1 Campus Updates

- Vaccination policy/procedures are no longer in place; Vaccination certificates and exception documents have all been deleted from university records as of January 12th.
- Masking continues to be required in instructional spaces across campus; the masking mandate will continue to be reviewed as we move forward.
- UWOFA Rep. - What labs constitute an instructional space?
 - All student laboratories continue to have required masking.
 - Research labs are exempt but the lab heads have the authority to implement masking.
- Safety ambassadors continue to be deployed throughout the week.
- Masks continue to be made available to students in academic buildings.
- Continuing to review the situation; waste water data for the beginning of this term is lower than that of last year.
- COVID rapid tests continue to be available through health and safety.
- UWOSA Rep. – Is Daily asymptomatic testing still a requirement for select areas?
 - Asymptomatic testing continues for some groups on campus while health professionals continue discussions.

5. Review and Assess Trends

5.1 Accident/Injury Report

- From January to December 2022, 320 incidents were reported: 185 First Aid related, 69 Health Care related and 44 Lost Time related incidents.
 - Of these 185 First Aid Incidents, the main contributor was struck against/contact with incidents, accounting for 49 of the First Aid incidents.
 - Of the 44 Lost Time Incidents, the main contributor was over exertion/strain, accounting for 15 of the Lost Time Incidents.
 - Of the 69 Health Care Incidents, the main contributor was also over exertion/strain, accounting for 31 of the Health Care Incidents.
- In December alone, 4 Lost Time Incidents, 1 Health Care Incident and 12 First Aid Incidents were reported.
 - The main First Aid Incident contributor, with 6 incidents, are falls.
 - The main Lost Time Incident contributor, with 2 incidents each, are both falls

and over exertion/strain.

- The main Health Care Incident contributor, with 1 incident, is also over exertion/strain. This is tied with 1 incident in the struck by/contact with category.
- In December, 18 incidents were reported on campus, with Food Services having the most incidents (13).
- Incident Trends.
 - In 2022, the most incidents were observed in October, and the least in August. This could be a result of the little traffic on campus in the summer months, compared to the business/new students in the fall.
 - The most observed incident type in 2022 was over exertion/strain, with 79 incidents. The least observed incident type was caught in, on or between, with 15 incidents.

5.2 Critical injuries

- None to report.

5.3 Workplace Inspections

- Workplace Inspection Schedule for 2023 presented to the committee, with 50 inspections planned.
- No inspections since last meeting.
- No outstanding orders from 2022.

5.4 Work Refusals

- None to report.

5.5 Safety Recommendations Submitted to the JOHSC

- No recommendations submitted.

5.6 Workplace Violence and Harassment Report (Bill 168)

- No updates.

6. New Business

6.1 Review of Training Modules

- Internal review of the training modules has been completed; no changes to WHMIS observed at this moment.
- Great feedback from Facilities Management regarding the industrial ergonomics training module.

6.2 Work Safe @ Western

- Western is one of the first Canadian universities to use the SafetyStratus system.
- 12 modules are being introduced to Work Safe @ Western. So far modules for inspections, asset management and bulletin communications (mass emails) have been completed.
- All laboratory workers, undergraduate students included, will have access to Work Safe @ Western with different levels of authorization.
- Gina Choi partook in today's meeting, providing us with an overview of what is currently available on the Work Safe @ Western platform.

7. Adjournment

- Approved

End Time: 2:14 pm

Upcoming Meeting Dates

2023 – February 15th, March 29th, May 10th, June 28th

Meeting Attendees in Bold

Worker Representatives

Barry Fletcher, CUPE 2361 (Alternate)

Caitlin Corcoran, UWOSA

Cindi Talbot, SAGE

Cleusa De Oliveira, UWOSA

Darryl Stanley, CUPE 2361

Felix Lee, UWOFA

Gholamreza Bahreini, PSAC 610

Gurpreet Dhani, PMA

Jeff Van Haarlem, OPSEU

Lesley Oliver, PMA (Alternate)

Lewis Pellar, IUOE

Peter Chidiac, UWOFA

Sandy Pavia, CUPE2692

Stephen Crowe, IUOE (Alternate)

Employer Representatives

Bryan Wakefield

Carrie Schnurr

Chris Bumbacco

Mike Gaylard

Resources

Fadi Al Jallad

Jane O'Brien

Jean-Claude Aubin

Kyle Pollard

Louise Koza

Madison Morgan