



Joint Occupational Health & Safety Committee

Wednesday, Mar.31th 2021, meeting 1:15pm to 2:30pm, ZOOM virtual meeting

Meeting Minutes – start time 1:18pm

1. **Approval of the Agenda** – motion for approval from Jeff B. Second from Cleusa. Carried.
2. **Approval of Minutes** from previous full meeting (**Feb. 24th**) – Motion from Rob. Second from Darryl. Carried.

3. **Business** arising from previous meeting

- 3.1 COVID-19 update

(M.Mills)

Matt provided an update via zoom. Shared his computer screen to review a powerpoint that included:

- MLHU local case numbers & Dashboard – variants of concern are now in our region; Reproductive rate is 1.48 (red), Weekly cases per 100K is 68 (red), Percent Positivity is 1.6% (orange), and Cases from community Transmission is 34% (yellow)
- Reviewed Provincial case numbers, Reproductive Number (1.15), and 7 day average (2,316 new cases)
- Showed the provincial map by colour zones (Middlesex-London currently in Red)
- Reviewed Outbreak declarations for Saugeen Maitland Hall (Mar.26th), Ontario Hall (Mar. 26th), Elgin Hall (Mar.30th), and for employees within one unit/department
- Listed additional steps taken within Residences; common areas closed, 'buddy system', in-person events shifted to virtual. Steps taken within employee group; cohorting, staggered shift start & end times, 1 person/vehicle, 3-layer masks & eye protection, assessment of lunch & break areas
- COVID-19 Vaccine provincial snapshot / local site info; approx.. 70,000 daily doses being administered. Reviewed graphic for "Phase Two Sequencing" timeline and prioritization of vaccines

Questions and comments from Lew re: cohorting, Reza re: floor quarantines, and Cleusa re: number of positive cases tied to Ontario Hall. Cleusa also asked about PPE (masks, shields and goggles) and whether these would be available and funded centrally. These items are available for procurement through designated requisitioners and HS&W (e.g. goggles).

Comments from Jane re: bylaw officers potentially visiting campus. Compliance has been good, and we want to avoid any of our students or employees from getting an \$880 fine for non-compliance. It would be helpful to understand how we could ensure compliance.

Comment from Tim re: Physics, 3-level atrium, students tend to gather and have had to give reminders re: mask wearing. There are also times where researchers have no PI's on campus to supervise.

Comment from Cleusa that it's helpful if there's teamwork and example comes from the top (e.g. Chair

in ACB is involved in messaging). Comment from Felix that Grad students sometimes feel they are in the same “bubble” as their lab mates. Comment from Rob that hallways and common areas seem to be good. Comment from Gurpreet that PI’s need to set a good role model for what we expect; there are times when some of them drink coffee in the lab. If a message came from the Dean or Chair that would be helpful.

4. Review and Assess Trends

(M.Mills)

- 4.1. Accident/Injury Report – Matt reviewed details of 2 lost time injuries and 2 Health Care incidents that occurred in February.
- 4.2. Workplace Inspections – will resume shortly.
- 4.3. Work Refusals - none to report for February.
- 4.4. Critical Injuries - none to report for February.
- 4.5. Safety Recommendations Submitted to the JOHSC - none submitted.
- 4.6. Workplace Violence and Harassment Report (Bill 168) – nothing to report.

5. New Business

6.1 Designated Substances

(R.Harbottle)

This item was tabled until a later date.

6.2 Knife Safety Training – Video

(J.Brueya/M.Mills)

Jeff & Matt discussed the program that was implemented in Hospitality Services (Residence Operations) over the past year in an effort to reduce overall accidents / incidents related to knives. This effort was led by David Schlotzhauer and Jeff Brueya with training provided by Carrie Schnurr. New mandatory training has now been implemented for staff, as well as additional safety measures that are in place (e.g. cut gloves, new cutting boards, knife storage, knife sharpening schedule, pre-cut items, etc.). Matt will show the training video to the committee at a later date.

6.3 First Aid Certification -extension

(M.Mills)

Matt explained that [WSIB recently announced](#) that First Aid recertification has now been extended until the end of 2021 (December) due to COVID-19. Will we begin to offer retraining sessions to our employees as public health guidelines allow.

6. Adjournment – motion from Tim. Second from Jeff B. Carried.

Meeting end time 2:09pm

2020-2021 Meeting Dates

2020: January 15, February 26, April 29, May 20, July 8, August 19 (extra COVID update), September 16, October 21, November 11 (extra COVID update), December 2

2021: January 13, February 24, March 31, May 12, June 30

Meeting attendees in **bold**

Worker Representatives

Cindy Morton-Cesarone , CUPE2692

Peter Chidiac, UWOFA

Felix Lee, UWOFA

Lewis Pellar, IUOE

Stephen Crowe, IUOE Alternate

Tim Goldhawk, PMA

Gurpreet Dhani, PMA Alternate

Darryl Stanley, CUPE 2361

Barry Fletcher, CUPE Alternate

Cleusa De Oliveira, UWOSA

Rob Harbottle UWOSA

Krysta Hart, SAGE

Reza Bahreini, PSAC

Jeff Van Haarlem, OPSEU

Employer Representatives

Chris Bumbacco

Mike Gaylard

Bryan Wakefield

Jeff Bruyey

Resources

Jane O'Brien

Matt Mills

Jean-Claude Aubin